

Strong Neighborhoods Initiative Business Plan Update Table Notes 3.29.2010

Statement	Goal	Table Leader
Provide great writing help to neighborhoods	Connect Resource to Priorities	Teresa G.
How can neighborhood leaders get in touch with school leaders (middle/HS) to coordinate community service events?	Connect Resource to Priorities	Teresa G.
Barriers: code enforcement, gangs, drugs, violence, language/translation	Connect Resource to Priorities	Teresa G.
Priorities: safety from gang, violence and prostitution	Connect Resource to Priorities	Teresa G.
resource to priorities: SNI working schools, educating parents on "how to be parents", and building ownership	Connect Resource to Priorities	Teresa G.
Where to invest funds	Connect Resource to Priorities	Teresa G.
Identification of these funds	Connect Resource to Priorities	Teresa G.
identify areas of most in need	Connect Resource to Priorities	Teresa G.
Obtain additional grant money and to pursue other resources	Connect Resource to Priorities	Teresa G.
Match community needs to appropriate funding source	Connect Resource to Priorities	Teresa G.
Clearinghouse/info center on all grants available	Connect Resource to Priorities	Teresa G.
Assistance with grant writing	Connect Resource to Priorities	Teresa G.
Identify appropriate & communicate appropriate funding/grant source	Connect Resource to Priorities	Teresa G.
Customize needs of the neighborhoods	Connect Resource to Priorities	Teresa G.
People being able to find the resources they need	Connect Resource to Priorities	Teresa G.
Finding consistent partnerships, maintaining partnerships	Connect Resource to Priorities	Teresa G.
Take advantage of known funding sources	Connect Resource to Priorities	Teresa G.
Improve communication with various partnerships	Connect Resource to Priorities	Teresa G.
Funding sources and agencies (representative, street captains to communicate info through fliers, email)	Connect Resource to Priorities	Teresa G.
Identify future leaders, get them involved, what kind of support? Mentorship. Have a means of developing people. How can we get them to stay involved? Training?	Connect Resource to Priorities	Teresa G.
We need access to communication between NACs and community resources	Connect Resource to Priorities	Teresa G.
Address fundamental gang violent, personal safety	Connect Resource to Priorities	Teresa G.
Aggressive neighborhood advocacy, set tone for neighborhood	Connect Resource to Priorities	Teresa G.
Dealing with landlord,	Connect Resource to Priorities	Teresa G.
Successful partnership com university, community policing help with landlord, school partnership, use SNI as school to build school/community partnership	Connect Resource to Priorities	Teresa G.
Outreach for student, connect school to community after school activities	Connect Resource to Priorities	Teresa G.
Training NAC leaders in grant writing, scaffoldings for English leaders	Connect Resource to Priorities	Teresa G.
Community foundation, Packard foundation, Video application for English learner, how do you invite in neighborhoods that speak another language to apply for fund? How do you jump that language/culture barrier?	Connect Resource to Priorities	Teresa G.

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To set priorities: safety community foundation to get fund, incentive to keep families together, get community services to involve parents and kids get partnership with principal, teacher and community members	Connect Resource to Priorities	Teresa G.
Better communication between city staff and leaders	Connect Resource to Priorities	Teresa G.
try to find more leaders	Connect Resource to Priorities	Teresa G.
Find a way to develop people skills to people that want to be a part of community	Connect Resource to Priorities	Teresa G.
Create a better relationship between leaders and community members	Connect Resource to Priorities	Teresa G.
Q1: Utilize limited resources, focus on those greatest in need, identify greatest needs how resources go to that focus, resources=people, programs, money (ex: CommUniversity--> attracts funding), Cadillac-- church plays a critical role, focus on those most at risk, be sure to tap into funds	Connecting Resources to Priorities	Cindy Ho
Q2: Cadillac example- kids have hours, redirect towards more programming, unused businesses/vacant, finding resources to focus on kids, priority- underserved children, mentors- adults with key interests in seeing success for those kids. Outcome- kids using their time to be productive. Gang involvement/kids at home without nothing to do. Truant--> arrest. Must be measurable. Input/feedback from volunteers- parents/children. Involvement in sports/music. GPA. Connect community leads as role models to youth in Cadillac. Leverage SJ State.	Connecting Resources to Priorities	Cindy Ho
Q3: Get parents involved- motivated. Leaders, staff do knock and talks together. Do tours of inner problem areas together. Need to utilize media more (KLIV AM 1590), have community leaders speaking. Leaders communicate, have staff think creatively about target strategies. Collaborate on people, program, monies, staff/leaders, leverage Council Office network. Connect neighborhood associations with each other and resources. Take into account varying degrees of need an environment.	Connecting Resources to Priorities	Cindy Ho
Q4: Facility- Joseph Leon in Winchester. Program writer Joy Boyle. Program designed properly. Tailor program. Know your audience, get their feed back into program design. Focus on positive, not the negative. Big picture, hope. Maintain the optimism to not give up. Goes back to connecting resources to priorities. Get to know your neighbors. Introduce newcomers.	Connecting Resources to Priorities	Cindy Ho
Don't close the libraries, they are great resources of education and entertainment.	Connecting Resources to Priorities	Cindy Ho
Q1: How can we get resources into the community? Must figure out ways to generate incentives ourselves. Ex: flea market. Get kids involved.	Connecting Resources to Priorities	Cindy Ho

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Q1: Have enough people more involved to generate income to focus on neighborhoods. Must sell a product concept improvement. Have organizations substitute for City/volunteer and pay the bills. Partner with non-profits to provide programs. Partner with businesses in the community, in-kind donations, let businesses know that community is supporting them.	Connecting Resources to Priorities	Cindy Ho
Q2: Each NAC priority is making progress (ex: health clinics, GoKids, public health dept, Great Oaks Health Fair, health resources to community). Keep in mind generating income, i.e. connect/couple with yard sale and bring in money.	Connecting Resources to Priorities	Cindy Ho
Q3: Make sure staff knows top priorities. Bring health/education to community. Brainstorm/plan the support all the way- be realistic. Get more leaders involved. Get regional exchange of ideas and experiences. Leverage other SNI areas. More activities for young adults. Approach resources as a team of SNI. Leverage/look at success of other SNI areas- learn from success of those areas/leaders.	Connecting Resources to Priorities	Cindy Ho
Q4: Know our leaders' talent/expertise. See how they can continue based on passion/priorities (ex: CAP grants). With all unemployment, how can those unemployed give their talent, time and skills? More non-English speaking folks involved. Networking/awareness key. More connections among our leaders. Better identifying strengths of leaders and utilizing them. Tap into high school people.	Connecting Resources to Priorities	Cindy Ho
Grant procedures	Connecting Resources to Priorities	Myvan/Randi
Ex of success: Alameda Visioning process--> working with a process, getting people empowered (PRNS uses this is a model now)	Connecting Resources to Priorities	Myvan/Randi
Communication between SNI and neighborhoods needs to be stronger	Connecting Resources to Priorities	Myvan/Randi
Grant writers and researchers!	Connecting Resources to Priorities	Myvan/Randi
501(c)(3) status for SNIs	Connecting Resources to Priorities	Myvan/Randi
Tell us what we can do, not what we can't do	Connecting Resources to Priorities	Myvan/Randi
Spartan Keyes Center: partnerships with non-profits and community volunteers	Connecting Resources to Priorities	Myvan/Randi
Better coordination between City Departments and elected officials (ex: BEST, HNVF, Safe Summer, etc)- having joint commission meetings, department meetings	Connecting Resources to Priorities	Myvan/Randi
Providing incentives to encourage neighborhood participation (making people earn privileges)	Connecting Resources to Priorities	Myvan/Randi
Creating a database	Connecting Resources to Priorities	Myvan/Randi
Designating this item as a standing agenda item/recurring topic--> designating a group or team	Connecting Resources to Priorities	Myvan/Randi

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Partnering/thinking out of the box to do things like "Project Inspire" (Nvidia, City Year, neighborhoods, etc)	Connecting Resources to Priorities	Myvan/Randi
Go after "low hanging" fruit	Connecting Resources to Priorities	Myvan/Randi
Maintaining relationships with neighborhoods in crisis after they have been stabilized	Connecting Resources to Priorities	Myvan/Randi
City needs to capture brain power of the community, listen	Connecting Resources to Priorities	Myvan/Randi
Being proactive instead of reactive	Connecting Resources to Priorities	Myvan/Randi
SNI should mean grant writing	Connecting Resources to Priorities	Myvan/Randi
Don't let your SNI NAC become a clique	Connecting Resources to Priorities	Myvan/Randi
Authorize community leaders to have the keys to community centers without expensive staff being required to be on site	Connecting Resources to Priorities	Myvan/Randi
Function of SNI- to break down silos within City	Connecting Resources to Priorities	Myvan/Randi
Neighborhoods who are most vocal and used to participating get the goods, yet often, the most needy neighborhoods have populations the least sophisticated. Result in inequitable distribution of resources.	Connecting Resources to Priorities	Myvan/Randi
Who identifies funds to apply for to ensure goals identified by communities are implemented?	Connecting Resources to Priorities	Myvan/Randi
NACs should be evaluating the SNI staff member assigned to them	Connecting Resources to Priorities	Myvan/Randi
How to involve renters?	Connecting Resources to Priorities	Myvan/Randi
Involve County SCC Works subsidized employment using stimulus funds and doing jobs in the neighborhoods	Connecting Resources to Priorities	Myvan/Randi
Second Harvest Food Program for kids who depend on schools for lunch and breakfast- some neighborhoods not covered (Sherman Oaks)	Connecting Resources to Priorities	Myvan/Randi
Open Space- PRNS Prop 84 funding for open space. Current funding for open space frozen until 2014 in some areas, using Prop 84 to leverage funds. Spartan Keyes/Burbank/KONA Prop 84.	Connecting Resources to Priorities	Myvan/Randi
New resident appreciates being contacted by an SNI NAC person	Connecting Resources to Priorities	Myvan/Randi
Better coordination between City/SNI/NACs	Connecting Resources to Priorities	Myvan/Randi
City needs to acknowledge the work that leaders that leaders do in the neighborhood	Neighborhood Action	Jose/Randi
City to "rally up" problem landlords to address issues	Neighborhood Action	Jose/Randi
Follow-through and communication are critical to the success of this	Neighborhood Action	Jose/Randi
Neighborhood now can try get access to data to measure and identify problem	Neighborhood Action	Jose/Randi
Resource list of who to contact when in need	Neighborhood Action	Jose/Randi
City need to follow-through on what they say they are going to do	Neighborhood Action	Jose/Randi
Creating a neighborhood toolbox that can be used for various efforts/events	Neighborhood Action	Jose/Randi

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NAC's will need to be stronger, collaborative; PAC help NACs connect and collaborate with one another	Neighborhood Action	Jose/Randi
Meet and share with other neighborhoods across the City	Neighborhood Action	Jose/Randi
Neighborhood "centric," not City "centric"	Neighborhood Action	Jose/Randi
Need to have metrics; number of people involved and number of calls for City assistance. Participation in neighborhoods, catalogue calls for service, follow-up from City, response time.	Neighborhood Action	Jose/Randi
Acknowledgment of actions/activities	Neighborhood Action	Jose/Randi
Focus	Neighborhood Action	Jose/Randi
Org chart for City	Neighborhood Action	Jose/Randi
City web site is not intuitive to search for neighborhood support services	Neighborhood Action	Jose/Randi
It isn't always money. Need to tap into other resources.	Neighborhood Action	Jose/Randi
City Hall needs to listen to neighborhoods and have communication with neighborhoods.	Neighborhood Action	Jose/Randi
City web site it not neighborhood friendly (needs to be organized for neighborhood use)	Neighborhood Action	Jose/Randi
SNI areas to organize accomplishments and create a database for anyone to access to learn about	Neighborhood Action	Jose/Randi
SNI staff/neighborhoods	Neighborhood Action	Jose/Randi
Empowerment of individuals/communities	Neighborhood Action	Jose/Randi
We are giving our time SNI staff must be at all NAC meetings (reporting, interacting with neighborhoods)	Neighborhood Action	Jose/Randi
Find something that will get people motivated an involved in taking action	Neighborhood Action	Jose/Randi
NAC's need to review their Top Ten and only focus 2-3, involve communities to get it done	Neighborhood Action	Jose/Randi
People need to be part of decision making process	Neighborhood Action	Jose/Randi
Publish accomplishments	Neighborhood Action	Jose/Randi
We have staff support but need greater neighborhood involvement	Neighborhood Action	Jose/Randi
Why are City staff aligning neighborhoods in terms of crisis without consulting NACs	Neighborhood Action	Jose/Randi
Have say in how staff use their time, should be driven by residents not created by staff	Neighborhood Action	Jose/Randi
Regular meetings with SNI staff and neighborhoods	Neighborhood Action	Jose/Randi
If neighborhood leaders are not motivated there will be no action	Neighborhood Action	Jose/Randi
Equal support from staff	Neighborhood Action	Jose/Randi
Minimum expectation for organization and process	Neighborhood Action	Jose/Randi
People wind up in leadership overly long because they can't recruit new blood	Neighborhood Action	Jose/Randi

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People participate if you get them to: relate to a problem, show them how they can resolve	Neighborhood Action	Jose/Randi
How to communicate? Get people involved	Neighborhood Action	Jose/Randi
People need to feel like what they do makes a difference- publish accomplishments	Neighborhood Action	Jose/Randi
Neighborhood leaders who feel supported by staff feel more motivated	Neighborhood Action	Jose/Randi
Make sure staff are offering similar lines of help	Neighborhood Action	Jose/Randi
Keep residents from burning out by providing support	Neighborhood Action	Jose/Randi
Focus on a few small things to get people aligned- issues need to be big enough to draw a crowd and small enough to handle	Neighborhood Action	Jose/Randi
What are the resources that have are not being tapped?	Neighborhood Action	Jose/Randi
Council office and staff need to support neighborhood priorities	Neighborhood Action	Jose/Randi
Web site for City resources and how to find basic information. Is not neighborhood friendly. No availability for org chart. If you want to throw a block party, how many layers do you need to go through? All into on SNI s/b accessible list accomplishment. If somebody did it right once, we can talk to them and reinvent the wheel.	Neighborhood Action	Jose/Randi
City needs to keep promises. We kept our end of the deal, City didn't. Neighborhoods cannot build when City breaks promises.	Neighborhood Action	Jose/Randi
Toolbox needs metric measurements: increase participation, if you can measure criminal activity, can you measure other things?, calls for service and response time on graffiti, DOT, etc., actual tools	Neighborhood Action	Jose/Randi
Resource list: make data available (i.e. calls for service graffiti), City acknowledge achievements and accomplishments, recognition is a volunteer pay, City landlord training	Neighborhood Action	Jose/Randi
Drive from neighborhoods to City Hall not from City Hall to neighborhoods	Neighborhood Action	Jose/Randi
Get everybody on the same page working together	Neighborhood Action	Jose/Randi
Training- teach people how to get involved	Neighborhood Action	Jose/Randi
Community buy-in	Neighborhood Action	Jose/Randi
Turn complaints into action and create synergy and cohesiveness	Neighborhood Action	Jose/Randi
Training- getting involved with City staff, let you know how to get a hold of staff and learn how to complain and learn how to connect to staff and neighbors; Cheat sheet for complaints will allow people to reach out to neighbors and learn how to complain effectively. Touch base with other languages and learn who the right person is to complain to; Communicate between neighborhoods and what works and what didn't and how to adapt to other things.	Neighborhood Action	Jose/Randi
Checklist: NNO, clean-up, tenant training/ landlord training, beautification, get people out to neighborhood meetings.	Neighborhood Action	Jose/Randi

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Toolbox	Neighborhood Action	Jose/Randi
Cross pollinate and get neighborhoods together when our pilot programs are successful keep them	Neighborhood Action	Jose/Randi
Google group for all NACs	Neighborhood Action	Leif/Judy Roberto
Do we have access to other NACs information? Trade show to show each other what in it for us and what is happening for each NAC	Neighborhood Action	Leif/Judy Roberto
NA leaders take their show on the road and go to other neighborhoods to share practices	Neighborhood Action	Leif/Judy Roberto
(Access mapping) of skill of leaders, so that other neighbors have access - join NAC/NA meetings	Neighborhood Action	Leif/Judy Roberto
Strategic actions: struggle with continue leaderships and activism within the neighborhood, how can staff assist with neighborhood leaderships in building "cohesive neighborhood, engaging renters and create spaces for them	Neighborhood Action	Leif/Judy Roberto
What "tool" do we have available for us to build neighborhood involvement, centralize tool on website, cross NAC communication, scaffold support for neighborhood association with manpower or partnership to build involvement	Neighborhood Action	Leif/Judy Roberto
Neighborhood needs: recruitment, participation/engagement, proactive versus reactive (crisis/issues driven), engaging with non English speaking residents, match interest with neighborhood needs, identify what can happen without large investment from city, focus on community building and burn-out invention, Tools - lending library as a resources, think outside of neighborhood border for resources, "who know what"	Neighborhood Action	Leif/Judy Roberto
SNI web library of resources	Neighborhood Action	Leif/Judy Roberto
Without more participants, we can't get actions	Neighborhood Action	Leif/Judy Roberto
Neighborhood awareness, get involved	Neighborhood Action	Leif/Judy Roberto
How can we get businesses to participate in the neighborhood	Neighborhood Action	Leif/Judy Roberto
Neighborhood action is the resolve of galvanizing event	Neighborhood Action	Leif/Judy Roberto
Remove Barriers	Neighborhood Action	Tom/Brandon/Arlene
Meeting space, storage shed, training	Neighborhood Action	Tom/Brandon/Arlene
Best practices	Neighborhood Action	Tom/Brandon/Arlene
Staff - must have qualified staff, landlord training, identify social access, communication network available	Neighborhood Action	Tom/Brandon/Arlene
Meeting space & liaison to City	Neighborhood Action	Tom/Brandon/Arlene
Keep trying	Neighborhood Action	Tom/Brandon/Arlene
Continue to provide information and best practices	Neighborhood Action	Tom/Brandon/Arlene
Keep qualified staff and motivate volunteers	Neighborhood Action	Tom/Brandon/Arlene
Communication method (not just electronic)	Neighborhood Action	Tom/Brandon/Arlene

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Partner with other organizations	Neighborhood Action	Tom/Brandon/Arlene
Protect institutional memory	Neighborhood Action	Tom/Brandon/Arlene
Interface NA's into NAC's	Neighborhood Action	Tom/Brandon/Arlene
Record keeping, force owners to take management classes	Neighborhood Action	Tom/Brandon/Arlene
Need to give this slides - share (i.e. neighborhood watch)	Neighborhood Action	Tom/Brandon/Arlene
Let them share their style and knowledge so they don't have to start from the ground up. Training the neighborhood so they can train others - empower the neighborhoods	Neighborhood Action	Tom/Brandon/Arlene
Other ways to be trained: DVDs, vides, kits, etc.	Neighborhood Action	Tom/Brandon/Arlene
Neighborhood in transition, turn over	Neighborhood Action	Tom/Brandon/Arlene
Remove barriers to neighborhood volunteerisms (i.e., median, park strips)	Neighborhood Action	Tom/Brandon/Arlene
City will ask more of the community	Neighborhood Action	Tom/Brandon/Arlene
City should enable to community to take action of their own program Kaboom	Neighborhood Action	Tom/Brandon/Arlene
Community members attend a lot of meetings but many residents don't know what to agree and when. The City should have a manual on how and where to "agree" and how to "lobby" properly	Neighborhood Action	Tom/Brandon/Arlene
SNI could be the "hub" for the "issues" (i.e., neighborhood web, best practices, etc.)	Neighborhood Action	Tom/Brandon/Arlene
Blight buster as an effective tool to combat neighborhood deterioration before it becomes blight	Neighborhood Action	Tom/Brandon/Arlene
Neighborhood action: sign the league of city petition to stoop the state taking away money from cities redevelopment and money destined to support communities and their needs	Neighborhood Action	Tom/Brandon/Arlene
Standard operation procedure for NAC	Neighborhood Action	Tom/Brandon/Arlene
Communication training for negligent landlords	Neighborhood Action	Tom/Brandon/Arlene
Ask for what to do when - city council	Neighborhood Action	Tom/Brandon/Arlene
We need training and training materials to train	Neighborhood Action	Tom/Brandon/Arlene
Best practices manual	Neighborhood Action	Tom/Brandon/Arlene
Institutional memory (SNI/NACs/Nas)	Neighborhood Action	Tom/Brandon/Arlene
Identify qualified and motivated staff	Neighborhood Action	Tom/Brandon/Arlene
Communication network - neighborhood webs	Neighborhood Action	Tom/Brandon/Arlene
Media participation	Neighborhood Action	Tom/Brandon/Arlene
Meetings space	Neighborhood Action	Tom/Brandon/Arlene
directory assistance	Neighborhood Action	Tom/Brandon/Arlene
Clearings house of communication	Neighborhood Action	Tom/Brandon/Arlene
Partner with non profits	Neighborhood Action	Tom/Brandon/Arlene
Need Organizational Structure	Remove Barriers to Neighborhood Action	Liz/Patricia
Communication, beat officers one year make it a standard practice.	Remove Barriers to Neighborhood Action	Liz/Patricia

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Remove barriers to utilizing volunteers to help in the community.	Remove Barriers to Neighborhood Action	Liz/Patricia
Get permits to utilize city facilities for neighborhood events	Remove Barriers to Neighborhood Action	Liz/Patricia
Have facilitators to be the community advisors at any level	Remove Barriers to Neighborhood Action	Liz/Patricia
Strengthen NACs	Remove Barriers to Neighborhood Action	Liz/Patricia
Booklet, how to navigate NACs for reporting efficiency, speed up the process.	Remove Barriers to Neighborhood Action	Liz/Patricia
Need more one on one training for groups to access or report what department for a particular issue, being transferred to various persons. (i.e. mattresses on the sidewalk being transferred to DOT)	Remove Barriers to Neighborhood Action	Liz/Patricia
Need bilingual staff that interacts with residents.	Remove Barriers to Neighborhood Action	Liz/Patricia
Need to develop trust with staff, too many promises broken.	Remove Barriers to Neighborhood Action	Liz/Patricia
translations, translations, translations. In espanol. We need documents translated in Spanish	Remove Barriers to Neighborhood Action	Liz/Patricia
No access to internet.	Remove Barriers to Neighborhood Action	Liz/Patricia
NAC, our associations, need to be a lot stronger, get neighbors involved instead of online.	Remove Barriers to Neighborhood Action	Liz/Patricia
Frontline (staff) are our connection.	Remove Barriers to Neighborhood Action	Liz/Patricia
Policy on trees. We should not be responsible for city trees and maintenance in the sidewalk area.	Remove Barriers to Neighborhood Action	Liz/Patricia
Better communication, grass roots, don't rotate police. Keep for one year: police, SNI staff, City staff	Remove Barriers to Neighborhood Action	Liz/Patricia
SNI needs the frontline people, not supervisors, bosses, and offices.	Remove Barriers to Neighborhood Action	Liz/Patricia
Change transportation policy. City vans vehicles, restrictions on use of city facilities/vehicles, going out of county for senior, teen, and youth trips.	Remove Barriers to Neighborhood Action	Liz/Patricia
Equitable use of facade improvements for any building in the neighborhood.	Remove Barriers to Neighborhood Action	Liz/Patricia
Need facilitators to help; NACs need to talk to each other, groups helping groups learn from each other.	Remove Barriers to Neighborhood Action	Liz/Patricia
Hold City Council offices accountable to the community, talk to residents.	Remove Barriers to Neighborhood Action	Liz/Patricia
NACs need to trust each other, share what works for each other, City help to facilitate.	Remove Barriers to Neighborhood Action	Liz/Patricia
How to get through city phone lines to right person.	Remove Barriers to Neighborhood Action	Liz/Patricia
Need filled staff, not less. Cut the top.	Remove Barriers to Neighborhood Action	Liz/Patricia
Policy Change. Use of parks and city facilities for events. Fees-- cannot use kitchen.	Remove Barriers to Neighborhood Action	Liz/Patricia
Changing policy to expedite the use of volunteer projects	Remove Barriers to Neighborhood Action	Liz/Patricia
How better petition as residents will do what it takes	Remove Barriers to Neighborhood Action	Liz/Patricia
City needs to communicate on building projects in our neighborhoods, lost opportunity for trails intercity. Listen to the need community.	Remove Barriers to Neighborhood Action	Liz/Patricia
Change policy. Too much payout on vacation. Especially police and fire.	Remove Barriers to Neighborhood Action	Liz/Patricia

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change policy, mandate translation for the city for notices. Especially 311 and written notices.	Remove Barriers to Neighborhood Action	Liz/Patricia
community centers staff. Keep them for our programs. Seniors, teens, youth.	Remove Barriers to Neighborhood Action	Liz/Patricia
code enforcement not as responsive to public	Remove Barriers to Neighborhood Action	Liz/Patricia
Creeks are filthy. Can't even cross the creek. Coleman and Park Ave. Lincoln and Cole Ave. Need better maintenance and cut back landscaping.	Remove Barriers to Neighborhood Action	Liz/Patricia
Change policy. Binding arbitration. 1980, need to address police and fire contract. We are losing negotiations too much.	Remove Barriers to Neighborhood Action	Liz/Patricia
We do not have computers. No afford internet.	Remove Barriers to Neighborhood Action	Liz/Patricia
Define senior staff. Is it one person that gets it done.	Remove Barriers to Neighborhood Action	Liz/Patricia
We are volunteers and need to work with staff. No lazy people.	Remove Barriers to Neighborhood Action	Liz/Patricia
Policy. Not a standard in response to city varies neighborhood elite vs. poorer.	Remove Barriers to Neighborhood Action	Liz/Patricia
Challenge for movement of staff. Rebuild relationship with staff. No knowledge of community.	Remove Barriers to Neighborhood Action	Liz/Patricia
Need more filled staff to know and understand our projects. We don't need senior staff.	Remove Barriers to Neighborhood Action	Liz/Patricia
Barriers- too many steps for CC to go through and volunteers. Example. Bridge painting and transporting volunteers.	Remove Barriers to Neighborhood Action	Liz/Patricia
(Common Sense) are not working. (i.e mattress in sidewalk- code secret.. DOT)	Remove Barriers to Neighborhood Action	Liz/Patricia
Success sounds like; You get and new volunteers, more community participation when its easier to get things done	Remove Barriers to Neighborhood Action	Heather
Want SNI neighborhoods to have priority City-wide	Remove Barriers to Neighborhood Action	Heather
Old phone numbers use to be a person who answer the phone	Remove Barriers to Neighborhood Action	Heather
How do we get out of the RDA pigeon hole, get creative with funding	Remove Barriers to Neighborhood Action	Heather
Space to meet, walking distance from homes	Remove Barriers to Neighborhood Action	Heather
Barriers: 1. Fees and permits, 2. No leverage with other departments, 3. Access to community centers, 4. Safety in neighborhoods ie PD rotation, Code rotation. Always starting at zero. 5.Affordable housing, transitional housing, halfway housing. 6.Encroachment of social ills	Remove Barriers to Neighborhood Action	Heather
Barriers, shift of culture- staff take ownership	Remove Barriers to Neighborhood Action	Heather
City Website not neighborhood friendly, block party forms, neighborhood helped design this.	Remove Barriers to Neighborhood Action	Heather
Forums where other SNIs participate	Remove Barriers to Neighborhood Action	Heather
technology	Remove Barriers to Neighborhood Action	Heather

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<p>Permitting inhabits community activities. Too costly. Longer term assignment in neighborhoods of SJPD, one year to two years. Why can't we make adjustments to NIPA before the plan expires, we need to be able to adjust midstream as neighborhood priorities shift. Require parkland fees from all developers, even affordable housing. Important b/c buck gets passed when someone needs to be help responsible. Need to know who to call. improving website to create it to be more neighborhood friendly. Perhaps some feature like having an outline forum that neighbors can log into and ask questions to other neighbors that may have gone to similar experiences.</p>	Remove Barriers to Neighborhood Action	Heather
<p>important because staff needs to open up and answer questions with culture in mind, ie knowing audience. Important because we don't have unlimited time to dedicate to these projects. Barriers removed, saves time. People will begin to leave if they feel like they cannot overcome these obstacles. 2. If new volunteers are brought in, they will feel successful. more participation will happen if they see things are getting done. barriers removed permanently. 3. Taking ownership, City will work with leaders to find the answer. Leaders also do their homework to find out as much as possible first and be patient as well if they realize it may be a difficult problem/question. 4. continuing to participate, stay involved, keep communication open</p>	Remove Barriers to Neighborhood Action	Heather
<p>Barriers, lack of recognition SNI City wide, this sets barriers with city staff community leaders and diminish collaboration and partnership. Redevelopment/SNI is pigeon holed with the economy down. SNI is powerless as a result of lack of funding which equates to lack of projects.</p>	Remove Barriers to Neighborhood Action	Heather
<p>Education about SNI</p>	Remove Barriers to Neighborhood Action	Heather
<p>SNI is not a respected by other city departments</p>	Remove Barriers to Neighborhood Action	Heather
<p>DOT requirements to provide traffic calming are set too high</p>	Remove Barriers to Neighborhood Action	Heather
<p>Barrier. Neighborhood not well served, people don't stay so how to build strong neighborhoods.</p>	Remove Barriers to Neighborhood Action	Heather
<p>SNI areas should have priority to access city departments.</p>	Remove Barriers to Neighborhood Action	Heather
<p>Time is an important resource. And when we hit barriers, we disengage</p>	Remove Barriers to Neighborhood Action	Heather
<p>Barriers. 1. park fees/permit fees this negates the partnership we want, access</p>	Remove Barriers to Neighborhood Action	Heather
<p>Little \$, they have they pay back to city and fees</p>	Remove Barriers to Neighborhood Action	Heather
<p>Transitional projects</p>	Remove Barriers to Neighborhood Action	Heather
<p>Public health/food permits for neighborhood activities</p>	Remove Barriers to Neighborhood Action	Heather
<p>City not recognizing economically disadvantaged neighborhoods</p>	Remove Barriers to Neighborhood Action	Heather
<p>Affordable housing, transitional housing, halfway house</p>	Remove Barriers to Neighborhood Action	Heather
<p>focus on community not on PD's needs</p>	Remove Barriers to Neighborhood Action	Heather

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Same police officers in neighborhood for 2 years	Remove Barriers to Neighborhood Action	Heather
Old SNI 1. moves projects fast in first two years. 2. Ton of staff, NOW cant get things done, feels like why bother.	Remove Barriers to Neighborhood Action	Heather
1. persistence 2. can do attitudes 3. access to resources-how do they know what is available to them. Shaping leadership. Lack of basic city services-quality of life in community.	Remove Barriers to Neighborhood Action	Heather
No small services. No schools, no banks, no neighborhood, serving amenities.	Remove Barriers to Neighborhood Action	Heather
barriers, pass the buck. Lack of 1. no institutional memory 2. code/PD rotations 3. new council members. 4. always start from scratch.	Remove Barriers to Neighborhood Action	Heather
how are neighborhoods noticed about proposals. ? Right to know?	Remove Barriers to Neighborhood Action	Heather
Look at how this is planned and executed- is this a policy that determines how this decisions get made?	Remove Barriers to Neighborhood Action	Heather
SNI neighborhoods more than are share of social ills but not equitable resources to deal with them. -transitional housing - sex offenders - shelters	Remove Barriers to Neighborhood Action	Heather
If SNI used as a massive values across the city -- all the way across the board... if City values SNI areas- recognition. SNI projects not recognized enough.	Remove Barriers to Neighborhood Action	Heather
Barrier. Access to communication	Remove Barriers to Neighborhood Action	Heather
Technology doesn't reach everyone, especially in the neighborhoods where we work.	Remove Barriers to Neighborhood Action	Heather
How to do bridge neighborhoods meetings	Remove Barriers to Neighborhood Action	Heather
Figure out leverage, RDA lets City Council	Remove Barriers to Neighborhood Action	Heather
There used to be a priority and a sense of team-- no longer, recognition and response to department, Strong city team-- SNI neighborhoods have.	Remove Barriers to Neighborhood Action	Heather
No fees for NACs, accessibility-- have access, city wide priority	Remove Barriers to Neighborhood Action	Heather
Increase participation of renters	Remove Barriers to Neighborhood Action	Art/Mary Pizzo
Messages tailored to renters	Remove Barriers to Neighborhood Action	Art/Mary Pizzo
leave politics at the door, focus on solutions	Remove Barriers to Neighborhood Action	Art/Mary Pizzo
Increased neighborhoods/citizen participation	Remove Barriers to Neighborhood Action	Art/Mary Pizzo
Simple and clear messaging	Remove Barriers to Neighborhood Action	Art/Mary Pizzo
1) Phone numbered identified for quick action and response (e.g. graffiti response), 2) dedicated SNI (coach for each neighborhood association), 3) SNI orientation packets/information on web and in print	Remove Barriers to Neighborhood Action	Art/Mary Pizzo
Police to socialize with neighbors, police to live in the community	Remove Barriers to Neighborhood Action	Art/Mary Pizzo
More people like Servando Perez, who is on top of the issue, and Erik Larsen. They understand, coach, guide, train, trainer. City staff not motivated, not everyone.	Remove Barriers to Neighborhood Action	Art/Mary Pizzo

Strong Neighborhoods Initiative Business Plan Update Table Notes 3.29.2010

Statement	Goal	Table Leader
Creates forward progress, good will... <u>awareness</u> of decisions that are being made about neighborhood issues	Remove Barriers to Neighborhood Action	Art/Mary Pizzo
Balance	Remove Barriers to Neighborhood Action	Art/Mary Pizzo
Consistent	Remove Barriers to Neighborhood Action	Art/Mary Pizzo
Responsibility	Remove Barriers to Neighborhood Action	Art/Mary Pizzo
Motivation	Remove Barriers to Neighborhood Action	Art/Mary Pizzo
Barriers	Remove Barriers to Neighborhood Action	Art/Mary Pizzo
Learning curve	Remove Barriers to Neighborhood Action	Art/Mary Pizzo
Proactive	Remove Barriers to Neighborhood Action	Art/Mary Pizzo
Helping	Remove Barriers to Neighborhood Action	Art/Mary Pizzo
Prepared	Remove Barriers to Neighborhood Action	Art/Mary Pizzo
Accountability	Remove Barriers to Neighborhood Action	Art/Mary Pizzo
Communication	Remove Barriers to Neighborhood Action	Art/Mary Pizzo
Code Enforcement	Remove Barriers to Neighborhood Action	Art/Mary Pizzo
Knock and talk neighborhood	Remove Barriers to Neighborhood Action	Art/Mary Pizzo
Welcome binder for newcomers	Remove Barriers to Neighborhood Action	Art/Mary Pizzo
Idea: bringing forward something	Remove Barriers to Neighborhood Action	Art/Mary Pizzo
Chocolate, folks! Such work requires it.	Remove Barriers to Neighborhood Action	Art/Mary Pizzo
Motivate and promotion	Remove Barriers to Neighborhood Action	Art/Mary Pizzo
Marketing	Remove Barriers to Neighborhood Action	Art/Mary Pizzo
Not powerful...	Remove Barriers to Neighborhood Action	Art/Mary Pizzo
Not enough	Remove Barriers to Neighborhood Action	Art/Mary Pizzo
Not unique	Remove Barriers to Neighborhood Action	Art/Mary Pizzo
Give me the credit card	Remove Barriers to Neighborhood Action	Art/Mary Pizzo
More mentoring/training	Remove Barriers to Neighborhood Action	Art/Mary Pizzo
<u>Good web sites</u>	Remove Barriers to Neighborhood Action	Art/Mary Pizzo
Young teens	Remove Barriers to Neighborhood Action	Art/Mary Pizzo
Structure	Remove Barriers to Neighborhood Action	Art/Mary Pizzo
Give us the tools	Remove Barriers to Neighborhood Action	Art/Mary Pizzo
Have to relate to it	Remove Barriers to Neighborhood Action	Art/Mary Pizzo
Personalities, get a better attitude	Remove Barriers to Neighborhood Action	Art/Mary Pizzo
Stop overusing our leaders and volunteers	Remove Barriers to Neighborhood Action	Art/Mary Pizzo
Burn out!!!	Remove Barriers to Neighborhood Action	Art/Mary Pizzo
Different levels can we blend agendas/groups?	Remove Barriers to Neighborhood Action	Art/Mary Pizzo
People move, have similar issues, different agendas. Items not different.	Remove Barriers to Neighborhood Action	Art/Mary Pizzo
Mentors/co-roles have worked	Remove Barriers to Neighborhood Action	Art/Mary Pizzo
Close the loop- with communication, follow-up with issues brought forward	Remove Barriers to Neighborhood Action	Art/Mary Pizzo

Strong Neighborhoods Initiative Business Plan Update Table Notes 3.29.2010

Statement	Goal	Table Leader
Time: I work to 4:30. How do I communicate with staff and City or have meetings with them? Lunch/vacations doesn't work. City needs to be flexible.	Remove Barriers to Neighborhood Action	Art/Mary Pizzo
Scheduling to use Center	Remove Barriers to Neighborhood Action	Art/Mary Pizzo
We need to share and bond groups, associations	Remove Barriers to Neighborhood Action	Art/Mary Pizzo
Tell us what City can do and not what they can't	Remove Barriers to Neighborhood Action	Art/Mary Pizzo
We need to have fun! Stop negative. Too long, boring, not focused.	Remove Barriers to Neighborhood Action	Art/Mary Pizzo
Police to support neighborhood events rather than policing them	Remove Barriers to Neighborhood Action	Art/Mary Pizzo
We need to train new leaders, we need to be part of doing business, we have ideas, need help	Remove Barriers to Neighborhood Action	Art/Mary Pizzo
Staff: helping with my role on Board, how to do stuff (e.g. Code and other services)	Remove Barriers to Neighborhood Action	Art/Mary Pizzo
Why can't we open the building with our own key? We want the trust to have our own key.	Remove Barriers to Neighborhood Action	Art/Mary Pizzo
Knock and talks more time, too early, many shut us down	Remove Barriers to Neighborhood Action	Art/Mary Pizzo
Give and take, food bank, volunteer hours	Remove Barriers to Neighborhood Action	Art/Mary Pizzo
Different stages of volunteers- scary for many, process needs to be more user friendly	Remove Barriers to Neighborhood Action	Art/Mary Pizzo
Unwritten without guidelines- we've never done that before, no teeth	Remove Barriers to Neighborhood Action	Art/Mary Pizzo
We call and a recorder, Code is great, real person	Remove Barriers to Neighborhood Action	Art/Mary Pizzo
Constant use of (tools), i.e. important phone number list- web site, and times	Remove Barriers to Neighborhood Action	Art/Mary Pizzo
Better planning	Remove Barriers to Neighborhood Action	Art/Mary Pizzo
Top down decision making	Remove Barriers to Neighborhood Action	Paul
They don't ask the community to help solve the problem	Remove Barriers to Neighborhood Action	Paul
mutual trust and collaborative decision making	Remove Barriers to Neighborhood Action	Paul
Work collaboratively from the beginning	Remove Barriers to Neighborhood Action	Paul
Liability issues for volunteer	Remove Barriers to Neighborhood Action	Paul
City depats (PRNS, DOT, etc) designing projects with community handing of to DPW all commodity input is lost and have to have 2nd rounds of meetings which are costly	Remove Barriers to Neighborhood Action	Paul
\$100K limit on projects to \$250K or \$500K	Remove Barriers to Neighborhood Action	Paul
Neighborhoods and leaders need information. Early in decision making process not near a deadline when we become victims of the process	Remove Barriers to Neighborhood Action	Paul
"Council Policy 630" involving neighborhoods in planning decisions early should be extended to all neighborhood decisions and city departments	Remove Barriers to Neighborhood Action	Paul
Community centers that are threatened to be closed. Surrounding neighborhood groups should be given first right to staff center on a volunteer basis	Remove Barriers to Neighborhood Action	Paul
Don't let liability issues/concerns drive city policy	Remove Barriers to Neighborhood Action	Paul

Strong Neighborhoods Initiative Business Plan Update Table Notes 3.29.2010

Statement	Goal	Table Leader
Need volunteer coordinator	Remove Barriers to Neighborhood Action	Paul
Communication between departments - too much duplicaiton	Remove Barriers to Neighborhood Action	Paul
City council member involvement	Remove Barriers to Neighborhood Action	Paul
Trust issues - both ways	Remove Barriers to Neighborhood Action	Paul
Pilot programs	Remove Barriers to Neighborhood Action	Paul
Policae rotation	Remove Barriers to Neighborhood Action	Paul
Meeting space should be no cost to neighborhood associations	Remove Barriers to Neighborhood Action	Paul
Barrier - multiple jurisdictions, liability -things volunteers can not do, not allowed to plant things	Remove Barriers to Neighborhood Action	Paul
Too many volunteer rules	Remove Barriers to Neighborhood Action	Paul
easier/cheaper permit problem	Remove Barriers to Neighborhood Action	Paul
not allowing volunteers to do work	Remove Barriers to Neighborhood Action	Paul
new difficult rules for simple tasks	Remove Barriers to Neighborhood Action	Paul
Q3 - trust community members	Remove Barriers to Neighborhood Action	Paul
To use the park for an event (\$87 permit, \$250 health) demotivation: priceless	Remove Barriers to Neighborhood Action	Paul
City truck taken away from SNI, decisions being made (take away truck) without getting us a "heads up" so we can solve issues proactively instead of reacting	Remove Barriers to Neighborhood Action	Paul
Police 6-month rolatin - no long term relationship building - hurts neighbors in the long run	Remove Barriers to Neighborhood Action	Paul
Get rid of lawyer	Remove Barriers to Neighborhood Action	Paul
Department are risk averse because of fear of being blamed	Remove Barriers to Neighborhood Action	Paul
SJ is very risk averse	Remove Barriers to Neighborhood Action	Paul
Need for volunteer coordinator	Remove Barriers to Neighborhood Action	Paul
developing up o fefforst	Remove Barriers to Neighborhood Action	Paul
City/school liaison	Remove Barriers to Neighborhood Action	Paul
Important to build community and trust as a product of removing barriers	Remove Barriers to Neighborhood Action	Paul
Lack of trust between city staff and comminity	Remove Barriers to Neighborhood Action	Paul
city library department is an example	Remove Barriers to Neighborhood Action	Paul
CSJ & School better terms	Remove Barriers to Neighborhood Action	Paul
Adoption of median islands and liability /DOT concerns	Remove Barriers to Neighborhood Action	Paul
Blanket policy to take care of volunteers for al programs	Remove Barriers to Neighborhood Action	Paul
Increase limit of cap to require DPW	Remove Barriers to Neighborhood Action	Paul
Relationships with city departments and council staf have decreased/diminished with time	Remove Barriers to Neighborhood Action	Paul
SNI needs to be run as a program led by the city, not SJRA	Remove Barriers to Neighborhood Action	Paul
Getting keys to community center	Remove Barriers to Neighborhood Action	Paul
Process for getting city services - much more time consuming	Remove Barriers to Neighborhood Action	Paul
Outcome would be attitude of "yes" instead of attitude of "no"	Remove Barriers to Neighborhood Action	Paul

Strong Neighborhoods Initiative Business Plan Update Table Notes 3.29.2010

Statement	Goal	Table Leader
Outcme - allocation of resources and saving budget	Remove Barriers to Neighborhood Action	Paul
#3 - up to date list(s) of who to call for what - online	Remove Barriers to Neighborhood Action	Paul
Online resource binder that can be updated by neighbors (like wikipedia)	Remove Barriers to Neighborhood Action	Paul
Community needs to be stronger to address issues. Forget Politeness (Frustrated)	Remove Barriers to Neighborhood Action	No Name
Have more staff that speaks Spanish and understands our necessities (Tener mas personal que habla Espanol que entienda nuestra cultura y nuestras necesidades)	Remove Barriers to Neighborhood Action	No Name
Breaking Barriers:A key for the center, Being more open to show each other talents, activities for children during the meetings (Rompiendo Barreras: Una llave para el centro, Ser abierto y describir sus talentos, actividades para niños mientras que tienen juntas.)	Remove Barriers to Neighborhood Action	No Name
Workshop with City información, lack of parking spaces, some one to lead us (Romper Barreras: Taller de información de recursos de la ciudad, Falta de estacionamiento, personas adecuadas, alguien para dirigirnos)	Remove Barriers to Neighborhood Action	No Name
Ignore what people will say, Show the talents we have, have trust in our selfs (Ignorar el "que dirán", aceptar y demostrar los talentos que tenemos. Confiar en nosotros mismos)	Remove Barriers to Neighborhood Action	No Name
Lack of parking, Keyes to community center, being able to express what we know and what we want with out fear. Activities for children during the meeting at the center (Falta de estacionamiento, llaves para el centro comunitario, perder el miedo de expresar lo que sabemos o lo que queremos. Actividades para niños durante las juntas)	Remove Barriers to Neighborhood Action	No Name
Removing barriers I can't, I do not speak english, it impossible. In our life we should only live by what is possible and not what is impossible (Quitar Barrera: De no puedo, no hablo ingles, es imposible, Que en nuestras vidas no existan lo imposible solo lo posible)	Remove Barriers to Neighborhood Action	No Name
Community center being open longer, have easier access to the keyes for center. Be more responsible, be more independent in our decisions, be less shy, have more trust in ourselves (Remover Barreras: Que el centro permanezca abierto mas horas, que nos faciliten las llaves, Tomar responsabilidades y ser independientes con decisiones! Perder la timidez, tener confianza en si mismo)	Remove Barriers to Neighborhood Action	No Name
Have the presence of our council member at our center, More activities for kids, more participation from the residents in our meetings, more parking. (La presencia de nuestro consejal en nuestro centro. Falta de aceso, Falta de actividades para ninos, mas participacion de los residentes en nuestras juntas, mas estacionamiento)	Remove Barriers to Neighborhood Action	No Name
Speaking up with out fear, Learn English, Learn how to communicate with important people. Classes with information, have a designated area for information. (Perder el miedo de hablar, Aprender ingles, aprender como comunicarse con las personas principales, Clases de informaciún, tener un lugar de informaciún)	Remove Barriers to Neighborhood Action	No Name
Abrir un centro comunitario para actividades, niños y adultos clases de ingles, quien cuide los ninos cuando haiga juntas. Open a community center for activitie for kids and adults, English classes, child care during the meetings.	Remove Barriers to Neighborhood Action	No Name

Strong Neighborhoods Initiative Business Plan Update Table Notes 3.29.2010

Statement	Goal	Table Leader
Have English classes, activities during the meetings, activities, classes. (Tener clase de ingles. Actividades cuando haiga juntas, actividades, clases)	Remove Barriers to Neighborhood Action	No Name
Have staff that is able to understand our necessities like workshops in spanish, a direct line to call a city staff in spanish (Tener personal capacitado para entender nuestras necesidades. Como Talleres capacitacion en español, una linea directa para llamar a un rep. de la ciudad en español)	Remove Barriers to Neighborhood Action	No Name
Have community center available, be less shy, learn English, have a place, Workshops of services, English classes in the community, Not having access to center, having childcare of children. (Centro comunitario disponible, perder la timidez, aprender ingles, aumentar como comunicarse con las personas principales, person adecuada venir a mi, Tener un lugar, Talleres de servicios, clases de ingles en la comunidad, no tener acceso al centro comunitario, cuidado de ninos)	Remove Barriers to Neighborhood Action	No Name
Centro comunitario disponible, Tener acceso a las llaves, tomar mas responsabilidades. Access to a community center, have access to the keys to the center, Having more responsibilities.	Remove Barriers to Neighborhood Action	No Name
Falta de estacionamiento, Ignorar el que diran. More parking space, Ignore what people will say about you.	Remove Barriers to Neighborhood Action	No Name
Tener clase de ingles en la comunidad. Falta de estacionamiento, Taller de informacion. Having English classes in the community, Need of more parking, Workshops of informacion.	Remove Barriers to Neighborhood Action	No Name
Cuando vemos que hay reducciones de pandillas como por ejemplo empezamos con 10 y terminamos con 1 eso quiere decir que si logramos la meta. Que haiga mas estacionamiento. When we see the less gangs, for example if we start with 10 gangs and end with only 1gang it lets us know we have reached our goal. Have more parking space.	Remove Barriers to Neighborhood Action	No Name
Aumentar capacidad para hablar. Tener mas personas en espanol que sepan de nuestra cultura. Personal adecuado venir a la necesidades. Being able to speak up. Have more staff that speaks Spanish and know about our culture. Adequate people for our necessities	Remove Barriers to Neighborhood Action	No Name
Aumentar capacidad con la gente, personal adecuada a hablar con nosotros, mas personal en español en la City of San Jose. Clases de Ingles en la comunidad falta de actividades para ninos durante las mitings. Cuando vemos menos pandillas es bueno abrir un centro comunitario. More adequate people for us to speak with, More personal that speaks spanish at City of San Jose. English classes in the community, more activities for children for during the meetings. When we see less gangs it would be good to open a community center.	Remove Barriers to Neighborhood Action	No Name
Perder la verguenza ignorar el que diran brincar la barrera. Be less shy, Ignore what people might say about you, Jump the barrier.	Remove Barriers to Neighborhood Action	No Name
Tener un Taller de informacion donde dirijimos cuando necesitamos alguna informacion, Barrera falta de acceso con las llaves, Falta de actividades para reuniones y cuidado de de nino. Have more informational workshops on where to go when we need more information. Barrier need more access to keys to center, Lack of activities for meetings, and childcare for children.	Remove Barriers to Neighborhood Action	No Name
Perder la verguenza de hablar otro idioma. Ignorer el que diran de las personas. Not to feel shame to speak in another language. Ignore what people have to say about me.	Remove Barriers to Neighborhood Action	No Name

Strong Neighborhoods Initiative Business Plan Update Table Notes 3.29.2010

Statement	Goal	Table Leader
Spartan Keyes Community Have access to the keys to center when it is closed. Involve my husband to the community center. Be less shy and break the barrier, Learn English and break another barrier in life. (Comunidad Spartan Keyes: Tener acceso a las llaves cuando el centro este cerrado. Involucrar al esposo al centro comunitario. Perder la timidez y romper la barrera. Aprender Ingles y romper otra barrera en la vida)	Remove Barriers to Neighborhood Action	No Name
1.What's important 2. pursue otherResources public/ private partnerships.	Remove Barriers to Neighborhood Action	No Name
Remove Barriers: How can I avoid the noise of the trucks around me. Remover Barreras: Como puedo evitar ruido de camiones alrededor.	Remove Barriers to Neighborhood Action	No Name
Activities: Better plumbing, Get rid of alley ways and construct parks and community centers, Erase graffiti, fix side walks and fix more plumbing. (Actividades: Mejoras en tuberias, quitar los callejones y construir parques, y centros comunitarios arreglar Fachadas con Graffitis, arreglar banquetas, tener mas arreglos tuberias)	Remove Barriers to Neighborhood Action	No Name
Controlar pandillas, quitar fabricas, construir centros creativos, control graffitis, mas programas, centros communitarios, Cerrar callejones, mas actividades positivas de jovenes, Horas comunitarias(jovenes), Construir canchas para jovenes, programas para sacar talento, destrezas de los padres o actividades ejemplo poemas, cultura, lectura., Crear Buenas relaciones entre diferentes asosaciones, canto. Control gangs, Remove Factories, Construct creative centers, Control Graffiti, More programs, Community centers, Close alley ways, More postive activities for teens. Community hours for teens, Construct soccer fields, Talent Shows, Activities for parentes such as poems, culture, or Literature. Create good relationships with different associations. Singing.	Remove Barriers to Neighborhood Action	No Name
Hacer clases de folklorico, mas comunicacion entre los diferentes asociaiones, Have folklorico classes, more communication between associations.	Remove Barriers to Neighborhood Action	No Name
Improvement of streets, have more recreation parks, have classes such as computer classes, Have more cops patrol so we do not have a lot of crimes in the city. Request to have a school near 12th street. Faster response by parking compliance when there is cars parked in the drive way entrance. Gang Prevention, First 5, Catholic Charities. (Clara Zepeda: Mejoramiento de calles, Hacer parques recreativos, hacer actividades como clase de computacion, Tener mas vijilancia policias sobre las calles para que no halla mas delincunecia en nuestra ciudad, Solicito una escuela serca de la calle 12. Responder pronto a las llamadas cuando ostruyen la entrada del carro. Prevencion de pandillas, Primeros 5, Caridades Catolicas)	Remove Barriers to Neighborhood Action	No Name
Activities for adolences 12-18 years, schools for parents, gang prevention, have gang member in positive activities. Community center, Bakery (Maragarita Zapien; Actividades para adolesentes 12-18 anos, Escuelas para padres, Prevencion de pandillas Tenerlos entretenidos en cosas positivas. Proveer local para las actividades, Resposteria)	Remove Barriers to Neighborhood Action	No Name
Have cops patrol parks, vandalism, illegal car racing, have teen more occupied. (Rocio Aguilar: Vijilancia en los parques, vandalismo, carreras de carros, tener a los jovenes mas ocupados)	Remove Barriers to Neighborhood Action	No Name
If resource available, infrastructure programs for youth .	Remove Barriers to Neighborhood Action	No Name
Survey of neighborhood talents, Validate volunteers so that they can introduce themselves to potential resources , provide location to share skills amongst each other.	Remove Barriers to Neighborhood Action	No Name
Specific definition of need	Stabilize Neighborhoods In Crisis	Debbie/Martha
Get people out	Stabilize Neighborhoods In Crisis	Debbie/Martha

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Statement	Goal	Table Leader
Community building	Stabilize Neighborhoods In Crisis	Debbie/Martha
Educate kids on how to be responsible neighbors	Stabilize Neighborhoods In Crisis	Debbie/Martha
Empower neighbors to address problems	Stabilize Neighborhoods In Crisis	Debbie/Martha
Active on NAC	Stabilize Neighborhoods In Crisis	Debbie/Martha
Active landlords participate	Stabilize Neighborhoods In Crisis	Debbie/Martha
Strong leaders	Stabilize Neighborhoods In Crisis	Debbie/Martha
Develop toolbox (resources)	Stabilize Neighborhoods In Crisis	Debbie/Martha
Prevent problems/solutions	Stabilize Neighborhoods In Crisis	Debbie/Martha
Code Enforcement more engaged	Stabilize Neighborhoods In Crisis	Debbie/Martha
Communication	Stabilize Neighborhoods In Crisis	Debbie/Martha
Organize neighbors	Stabilize Neighborhoods In Crisis	Debbie/Martha
Help define metrics	Stabilize Neighborhoods In Crisis	Debbie/Martha
Community has access to City services	Stabilize Neighborhoods In Crisis	Debbie/Martha
Kids in danger of being killed	Stabilize Neighborhoods In Crisis	Debbie/Martha
Lack of tools	Stabilize Neighborhoods In Crisis	Debbie/Martha
Property values	Stabilize Neighborhoods In Crisis	Debbie/Martha
Not afraid to move into neighborhood	Stabilize Neighborhoods In Crisis	Debbie/Martha
Talk to neighbors	Stabilize Neighborhoods In Crisis	Debbie/Martha
Kids cross street without fear	Stabilize Neighborhoods In Crisis	Debbie/Martha
Live without fear	Stabilize Neighborhoods In Crisis	Debbie/Martha
Love neighborhood and "develop ownership"	Stabilize Neighborhoods In Crisis	Debbie/Martha
Quality of life	Stabilize Neighborhoods In Crisis	Debbie/Martha
Neighborhood safety	Stabilize Neighborhoods In Crisis	Debbie/Martha
Go to parks (clean)	Stabilize Neighborhoods In Crisis	Debbie/Martha
Animal control	Stabilize Neighborhoods In Crisis	Debbie/Martha
Communicate	Stabilize Neighborhoods In Crisis	Debbie/Martha
Language barriers	Stabilize Neighborhoods In Crisis	Debbie/Martha
ID needs very specific to ID resources	Stabilize Neighborhoods In Crisis	Debbie/Martha
ID needs and find resources	Stabilize Neighborhoods In Crisis	Debbie/Martha
Develop alliances, partnerships and collaborators	Stabilize Neighborhoods In Crisis	Debbie/Martha
Knock and Talk to neighbors	Stabilize Neighborhoods In Crisis	Debbie/Martha
Know neighbors	Stabilize Neighborhoods In Crisis	Debbie/Martha
Less tagging	Stabilize Neighborhoods In Crisis	Debbie/Martha
Connect resources to needs	Stabilize Neighborhoods In Crisis	Debbie/Martha
Connect to available resources (e.g. City graffiti)	Stabilize Neighborhoods In Crisis	Debbie/Martha
Outreach- their way, time available, culture, etc.	Stabilize Neighborhoods In Crisis	Debbie/Martha
Get people involved in projects	Stabilize Neighborhoods In Crisis	Debbie/Martha
Have more people in meetings	Stabilize Neighborhoods In Crisis	Debbie/Martha
Involve children	Stabilize Neighborhoods In Crisis	Debbie/Martha

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Statement	Goal	Table Leader
Home values	Stabilize Neighborhoods In Crisis	Debbie/Martha
Include children's future	Stabilize Neighborhoods In Crisis	Debbie/Martha
Build neighborhood pride	Stabilize Neighborhoods In Crisis	Debbie/Martha
Develop leadership prevention-gangs	Stabilize Neighborhoods In Crisis	Debbie/Martha
Outreach- survey (personal contact)	Stabilize Neighborhoods In Crisis	Debbie/Martha
Code Enforcement (proactive, for all types of properties)	Stabilize Neighborhoods In Crisis	Debbie/Martha
Staff/leaders develop partnerships and resources	Stabilize Neighborhoods In Crisis	Debbie/Martha
Smaller community building projects	Stabilize Neighborhoods In Crisis	Debbie/Martha
Look outside for resources: call to action to larger community	Stabilize Neighborhoods In Crisis	Debbie/Martha
Look for what people are good at- everyone is good at something	Stabilize Neighborhoods In Crisis	Debbie/Martha
Add park pleasant to SNI	Stabilize Neighborhoods In Crisis	Debbie/Martha
Nortenos are threatening	Stabilize Neighborhoods In Crisis	Debbie/Martha
Strong neighborhood leadership	Stabilize Neighborhoods In Crisis	Debbie/Martha
Responsible and active landlords	Stabilize Neighborhoods In Crisis	Debbie/Martha
Toolbox or important numbers- how to access resources	Stabilize Neighborhoods In Crisis	Debbie/Martha
Traffic safety for students	Stabilize Neighborhoods In Crisis	Devony
Ask neighborhoods that are not in crisis how they improve, what they are doing to maintain their neighborhood?	Stabilize Neighborhoods In Crisis	Devony
Do not close youth centers, locate in crisis areas	Stabilize Neighborhoods In Crisis	Devony
How do you change the mentality of the parents?	Stabilize Neighborhoods In Crisis	Devony
Education for parents	Stabilize Neighborhoods In Crisis	Devony
Limited choices for childcare- parents have to deal with the influence on their children by the caregiver	Stabilize Neighborhoods In Crisis	Devony
Education, bookmobile, sports	Stabilize Neighborhoods In Crisis	Devony
Programs for young adults in addition to programs for youth (Edenvale)	Stabilize Neighborhoods In Crisis	Devony
Access to community centers for community members and youth who are not part of Boys and Girls Club (Edenvale)	Stabilize Neighborhoods In Crisis	Devony
Literacy programs	Stabilize Neighborhoods In Crisis	Devony
Church or CBO sponsored childcare	Stabilize Neighborhoods In Crisis	Devony
Keeping community centers open with community volunteers staffing the center (roadblock not currently allowed)	Stabilize Neighborhoods In Crisis	Devony
No options for youth- gangs recruit them, youth in poverty	Stabilize Neighborhoods In Crisis	Devony
Education about litter	Stabilize Neighborhoods In Crisis	Devony
Focus on prevention	Stabilize Neighborhoods In Crisis	Devony
Why goals important: neighborhoods are very fragile right now, neighborhoods in transition to fall into crisis, Code Enforcements needs to be funded	Stabilize Neighborhoods In Crisis	Devony

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Statement	Goal	Table Leader
Individual part: donating/volunteering more time, volunteering time getting more volunteers, doing more outreach, identify more leaders, recognize the leaders that work in the community, when recruiting, identify the skills that can benefit the community	Stabilize Neighborhoods In Crisis	Devony
Reaching out to other organizations such as churches, collaboratives	Stabilize Neighborhoods In Crisis	Devony
More collaborative support with police	Stabilize Neighborhoods In Crisis	Devony
Gang prevention to be aware of new trends gangs might have	Stabilize Neighborhoods In Crisis	Devony
Parents can't provide enough time to watch children	Stabilize Neighborhoods In Crisis	Devony
Center is very important	Stabilize Neighborhoods In Crisis	Devony
Moving to Roosevelt will cause transportation issues	Stabilize Neighborhoods In Crisis	Devony
Roadblock: not being able to pay bills for centers that are City owned	Stabilize Neighborhoods In Crisis	Devony
Centers be very regulated by color clothing to keep gangs out and not a home for gangs	Stabilize Neighborhoods In Crisis	Devony
More unemployment, more gangs	Stabilize Neighborhoods In Crisis	Devony
No activities to keep gangs or youth in activities. No structure.	Stabilize Neighborhoods In Crisis	Devony
After school programs, literacy programs	Stabilize Neighborhoods In Crisis	Devony
Intervention at home	Stabilize Neighborhoods In Crisis	Devony
Collaborating with other organizations	Stabilize Neighborhoods In Crisis	Devony
Donations	Stabilize Neighborhoods In Crisis	Devony
Reading center	Stabilize Neighborhoods In Crisis	Devony
Better communication with PD: lost officers truancy, lower graffiti , shooting, gang related crime, getting the pools reopen, staff involvement with families MGPTF met and don't come back to the community	Stabilize Neighborhoods In Crisis	Devony
Remove staff that don't do much at the City and give more staffing to the youth center so that community centers are safer	Stabilize Neighborhoods In Crisis	Devony
Build deeper relationship, offer community support, let people know that someone cares	Stabilize Neighborhoods In Crisis	Devony
Focus on keeping youth center open, transportation is an issue for youth	Stabilize Neighborhoods In Crisis	Devony
Turf issues at centers if a hub model is instituted	Stabilize Neighborhoods In Crisis	Devony
Provide information about available resources	Stabilize Neighborhoods In Crisis	Devony
True collaboration	Stabilize Neighborhoods In Crisis	Devony
City should reach out to faith based groups- they can offer a safety net	Stabilize Neighborhoods In Crisis	Devony
Neighborhoods are fragile, Strong Neighborhoods is needed now	Stabilize Neighborhoods In Crisis	Devony
Neighborhoods in transitions surrounded/bordered by crisis neighborhoods continued support	Stabilize Neighborhoods In Crisis	Devony
How can we support the community? (volunteers and CBOs)	Stabilize Neighborhoods In Crisis	Devony
RDA needs to fund Code Enforcement	Stabilize Neighborhoods In Crisis	Devony
Aquatics centers in downtown/life skills too	Stabilize Neighborhoods In Crisis	Devony
Police shift change is problematic	Stabilize Neighborhoods In Crisis	Devony

Strong Neighborhoods Initiative Business Plan Update Table Notes 3.29.2010

Statement	Goal	Table Leader
MGPTF to get out of it's silo and back to neighborhoods- collaboration!	Stabilize Neighborhoods In Crisis	Devony
Less gang activity, youth involved in positive activity- gym, sports, dance, computer center, keep kids off the street	Stabilize Neighborhoods In Crisis	Devony
Rehabilitation center for youth	Stabilize Neighborhoods In Crisis	Devony
Keep libraries open, safe place	Stabilize Neighborhoods In Crisis	Devony
SJPD relationship with relationship- in neighborhoods in crisis PD is busy- better communication with PD	Stabilize Neighborhoods In Crisis	Devony
Develop relationships with those at VTSK to connect them with the right resources	Stabilize Neighborhoods In Crisis	Monica L.
More preventative programs and resources in order to address children at risk	Stabilize Neighborhoods In Crisis	Monica L.
Kids to design their programs for them	Stabilize Neighborhoods In Crisis	Monica L.
SNI to foster safer neighborhoods	Stabilize Neighborhoods In Crisis	Monica L.
Need to feel safe, be able to walk out at night	Stabilize Neighborhoods In Crisis	Monica L.
Working with the County to solve/address community issues and concerns	Stabilize Neighborhoods In Crisis	Monica L.
Need to get parents involved	Stabilize Neighborhoods In Crisis	Monica L.
More security is needed	Stabilize Neighborhoods In Crisis	Monica L.
On-site management is needed	Stabilize Neighborhoods In Crisis	Monica L.
Important to address these issues especially with neighborhoods facing foreclosure properties so that investors don't sweep in and purchase properties and rent to problematic tenants. Hoping for City to create a policy restriction or a way to help first time homebuyers to purchase these properties.	Stabilize Neighborhoods In Crisis	Monica L.
Schools smaller, they would manage and successful	Stabilize Neighborhoods In Crisis	Monica L.
It's all about the groups, unfortunately. School, parents, are the key to the gang problem.	Stabilize Neighborhoods In Crisis	Monica L.
Police need to enforce the small things in order to keep things from getting out of control	Stabilize Neighborhoods In Crisis	Monica L.
Public safety issues, quality of life issues, economic development is important to the goal	Stabilize Neighborhoods In Crisis	Monica L.
Make a real commitment	Stabilize Neighborhoods In Crisis	Monica L.
Hold schools responsible, allow charter schools	Stabilize Neighborhoods In Crisis	Monica L.
Biggest obstacle to police success in neighborhoods in crisis is 6 months rotation!	Stabilize Neighborhoods In Crisis	Monica L.
Gang violence is high now and will continue to rise and become out of control if neighborhoods are not stabalized	Stabilize Neighborhoods In Crisis	Monica L.
More lights for security as well as Neighborhood Watch Program	Stabilize Neighborhoods In Crisis	Monica L.
Neighbors need to help other neighbors, we need to go back to the basics	Stabilize Neighborhoods In Crisis	Monica L.
Community needs to design programs to attract youth	Stabilize Neighborhoods In Crisis	Monica L.

Strong Neighborhoods Initiative Business Plan Update Table Notes 3.29.2010

Statement	Goal	Table Leader
Outcomes: 1) collaboration with police and schools (e.g. afterschool programs), 2) policy changes that result in responsible landlords, 3) neighborhood watch in high-risk areas, 4) high level of neighbor and organization participation and relationships	Stabilize Neighborhoods In Crisis	Monica L.
Crime will spread, otherwise ripple effect; solution team can work with Code Enforcement to keep neighborhoods clean and hold landlords accountable	Stabilize Neighborhoods In Crisis	Monica L.
Look, look, look- School boards	Stabilize Neighborhoods In Crisis	Monica L.
We need summer and/or afterschool programs...	Stabilize Neighborhoods In Crisis	Monica L.
To work with schools, police and department, and Code Enforcement!	Stabilize Neighborhoods In Crisis	Monica L.
The perfect goal is to have a good, safe, clean, and valuable neighbors	Stabilize Neighborhoods In Crisis	Monica L.
Code Enforcement to hold landlords accountable to graffiti, blight, and to improve neighborhoods	Stabilize Neighborhoods In Crisis	Monica L.
One child from every block to go to college	Stabilize Neighborhoods In Crisis	Monica L.
Kids need to have a place to feel accepted/community centers, youth programs	Stabilize Neighborhoods In Crisis	Monica L.
Invite kids to design a problem for themselves so they can stay engaged	Stabilize Neighborhoods In Crisis	Monica L.
Staff and leaders need to work more closely with schools on finding solutions. More partnerships are needed- staff can let community members work out there and start conversations for partnerships/collaborations.	Stabilize Neighborhoods In Crisis	Monica L.
Leadership trainings, afterschool programs, making connections with non-profits to create partnerships	Stabilize Neighborhoods In Crisis	Monica L.
Talk to neighbors will help stabilize neighborhoods	Stabilize Neighborhoods In Crisis	Monica L.
Letting community leaders know and be proactive in learning about negative things that may affect the neighborhood- district liquor license, re-evaluate, monitor, and leverage	Stabilize Neighborhoods In Crisis	Monica L.
Potlucks to build sense of community	Stabilize Neighborhoods In Crisis	Monica L.
Tax the medical marijuana for extra revenue	Stabilize Neighborhoods In Crisis	Monica L.
Better communication between City and County Agencies	Stabilize Neighborhoods In Crisis	Monica L.
Keep landlords accountable, create neighborhood organizations, work with other neighborhood organization through neighborhood work with City and community resources to create safe neighborhood	Stabilize Neighborhoods In Crisis	Monica L.
Mayor needs to hold school accountable	Stabilize Neighborhoods In Crisis	Monica L.
Look to revise or install new policy regarding liquor stores/property owners	Stabilize Neighborhoods In Crisis	Monica L.